



Crew Member - Landscape Construction

Reports to: Crew Lead

Pay range: \$15-23 per hour. Average of 40 hours per week.

Summary:

The Landscape Laborer is responsible for performing a variety of work tasks (generally physical labor) in order to assist with the completion of landscape construction projects. The landscape laborer will be required to operate a variety of tools and equipment to carry out specified job tasks.

Core Capabilities:

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem solving abilities
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Assist in the preparation of jobsites prior to the beginning of a project
- Move and install soil, mulch and plant material to assist with construction of landscape gardens and related areas.
- Aid in loading and unloading of trucks and trailers in am and pm.
- Operate various tools and equipment, including: chainsaws, jackhammers, laser levels, measurement equipment, shovels, hammers, drills, blowers, weed whip, etc.
- Mix, pour, and spread concrete
- Assist in the construction of walkways, fences, decks, posts, etc.
- Dig ditches or trenches
- Perform land clearing activities
- Plant and maintain garden beds and lawns
- Load and unload materials, tools, and equipment required to complete landscape construction projects
- Transport materials using shovels, wheelbarrows, carts, dollies, and hand lifting/carrying
- Assist foreman with job-related tasks
- Read and interpret blueprints, structural drawings, and specifications to perform work activities
- Wear appropriate personal protective equipment at all times
- Comply with all company policies and regulations
- Work in accordance with all local health and safety laws and regulations

- Spread topsoil and lay sod
- Communicate with customers in a polite and courteous manner
- Use and operate tools and equipment in horticulture
- Tree, shrub and plant examination and treatment
- Prune trees, shrubs and hedges
- Plant fertilization and watering

Requirements:

- High School Diploma, GED or equivalent
- Minimum one year experience in the landscape/construction industry
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective communication skills (both verbal and written)
- Time management skills
- Ability to read and interpret blueprints and specifications
- Knowledge, or willingness to learn, of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Ability to work both independently with little supervision, and as part of a team
- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks
- Preference will be given to candidates with a valid driver's license and safe driving record
- Complete and submit paperwork to crew lead or Trisha Turner at day's end everyday.

Work Conditions:

- Ability to work with hand tools, power tools, small engine equipment, and materials
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in a fast paced environment
- Requires good manual dexterity
- Excellent stamina is required
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Flexible working hours including occasional weekend work

Benefits: Ability to earn PTO with initial date of employment with the opportunity to use after 90 days of employment.