



Crew Member - Landscape Construction

Reports to: Crew Lead

Pay range: \$18-22 per hour. 40+ hours per week Monday through Friday.

Summary:

Join our dynamic team at Turner Design Group, a thriving and innovative landscaping company dedicated to transforming outdoor spaces into breathtaking works of art. As a small company with big dreams, we pride ourselves on delivering exceptional results and providing a supportive work environment where every team member has the opportunity to grow and excel. Turner Design Group provides complete landscape design and planning services to Livingston County, Michigan and surrounding areas. Serving both residential and commercial clients, we offer everything from landscape design and architecture to installation and maintenance. What sets us apart as a landscape contractor is our focus on landscape ecology – we design and plan everything around the unique environment of your land. We are a woman owned business. As a landscape construction crew member, you will be responsible for performing a variety of work tasks (generally physical labor) in order to assist with the completion of landscape construction projects. You will be required to operate a variety of tools and equipment to carry out specified job tasks.

Core Capabilities:

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem solving abilities
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Assist in the preparation of jobsites prior to the beginning of a project
- Move and install soil, mulch and plant material to assist with construction of landscape gardens and related areas.
- Aid in loading and unloading of trucks and trailers in am and pm.
- Operate various tools and equipment, including: chainsaws, jackhammers, laser levels, measurement equipment, shovels, hammers, drills, blowers, weed whip, etc.
- Mix, pour, and spread concrete
- Assist in the construction of walkways, decks, posts, etc.
- Dig ditches or trenches
- Perform land clearing activities
- Plant and maintain garden beds

- Load and unload materials, tools, and equipment required to complete landscape construction projects
- Transport materials using shovels, wheelbarrows, carts, dollies, and hand lifting/carrying
- Assist foreman with job-related tasks
- Read and interpret blueprints, structural drawings, and specifications to perform work activities
- Wear appropriate personal protective equipment at all times
- Comply with all company policies and regulations
- Work in accordance with all local health and safety laws and regulations
- Spread topsoil and lay sod
- Communicate with customers in a polite and courteous manner
- Use and operate tools and equipment in horticulture
- Tree, shrub and plant examination and treatment
- Prune trees, shrubs and hedges
- Plant fertilization and watering

Requirements:

- High School Diploma, GED or equivalent
- Minimum one year experience in the landscape/construction industry
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective communication skills (both verbal and written)
- Time management skills
- Ability to read and interpret blueprints and specifications
- Knowledge, or willingness to learn, of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Ability to work both independently with little supervision, and as part of a team
- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks
- Preference will be given to candidates with a valid driver's license and safe driving record
- Complete and submit paperwork to crew lead or Trisha Turner at day's end everyday.

Work Conditions:

- Ability to work with hand tools, power tools, small engine equipment, and materials
- Ability to lift a minimum of 80 lbs. to chest height repeatedly through an entire work shift
- Ability to work in a fast paced environment
- Requires good manual dexterity
- Excellent stamina is required
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Flexible working hours including occasional weekend work

Benefits: Ability to earn PTO with initial date of employment with the opportunity to use after 90 days of employment. Professional development assistance.