

Job description

About us

Join our dynamic team at Turner Design Group, a thriving and innovative landscaping company dedicated to transforming outdoor spaces into breathtaking works of art. As a small company with big dreams, we pride ourselves on delivering exceptional results and providing a supportive work environment where every team member has the opportunity to grow and excel. Turner Design Group provides complete landscape design and planning services to Livingston County, Michigan and surrounding areas. Serving both residential and commercial clients, we offer everything from landscape design and architecture to installation and maintenance. What sets us apart as a landscape contractor is our focus on landscape ecology – we design and plan everything around the unique environment of your land. We are a woman owned business.

Crew Member - Landscape Construction

Reports to: Crew Lead

Pay range: \$18-19 per hour. Average of 40 hours per week.

Summary:

Turner Design Group LLC is on the lookout for a vibrant and creative individual to join our team as a Fine Gardening Landscape Crew Member. We're searching for someone who has a deep love for plants and gardens, and who's excited to provide top-notch customer service. If you're someone who loves getting your hands dirty while surrounded by nature's beauty, this role is perfect for you! Excellent communication skills are a must, as you'll be interacting with clients and our awesome team regularly. We value attention to detail, teamwork, and integrity, so if you're ready to bring your passion for horticulture to our team, we'd love to hear from you!

Responsibilities:

- Perform fine gardening and landscaping tasks including planting, pruning, mulching, and weeding to maintain and enhance outdoor spaces.
- Communicate effectively with clients, colleagues, and supervisors to understand the landscaping needs and preferences.
- Work with team members to accomplish project goals efficiently and effectively.
- Adhere to company policies and procedures, including safety protocols, to maintain a safe and productive work environment.
- Demonstrate responsibility, dependability, and professionalism in all aspects of job performance.
- Uphold ethical standards and integrity in interactions with clients and colleagues.

Qualifications:

- Previous experience in fine gardening, landscaping, or a related field preferred but not required.
- Knowledge of plant care, horticultural practices, and landscaping techniques is a bonus, but we are willing to train the right applicant.
- Excellent communication skills, with the ability to effectively communicate with clients, colleagues, and supervisors.

- Ability to work well in a team environment, collaborating with others to achieve common goals.
- Proven problem-solving abilities, with the capacity to overcome challenges and find creative solutions.
- Physical stamina and ability to perform outdoor tasks in various weather conditions.
- Valid driver's license and reliable transportation.
- Ability to lift 50 lbs to shoulder height.

Benefits: Ability to earn PTO with initial date of employment with the opportunity to use after 90 days of employment. Competitive pay with opportunities for overtime and bonuses. A positive and supportive work environment that values teamwork and personal growth. Opportunities for professional development and continuing education in landscaping techniques.

Job Type: Full-time

Pay: \$18.00 - \$19.00 per hour

Expected hours: No less than 40 per week

Benefits:

- Paid time off
- Professional development assistance

Schedule:

- 10 hour shift
- 8 hour shift
- Monday to Friday

Application Question(s):

- Are you available to work Monday through Friday 7:30am - 5:30pm?

Education:

- High school or equivalent (Preferred)

Experience:

- Landscape maintenance: 1 year (Preferred)

License/Certification:

- Driver's License (Required)

Ability to Relocate:

- Howell, MI 48855: Relocate before starting work (Required)

Work Location: In person