



Landscape Team Leader

Turner Design Group | Howell, MI

Pay: \$22-30+ per hour (based on experience)

Job Type: Full-time | Monday–Friday | 40+ hours

Job Overview

Turner Design Group is a growing, woman-owned landscape design-build company serving Howell, Brighton, and the greater Livingston County area. We are hiring a Landscape Team Leader to support high-quality residential and select commercial landscape installation projects.

Responsibilities, pay, and leadership expectations will be based on experience, with clear opportunities for advancement.

Who This Role Is For

- Technicians with experience who are ready for a Team Leader role
- Team leaders looking for a stable, organized company
- Candidates who value quality work, safety, and teamwork
- Individuals seeking long-term, year-over-year employment

Key Responsibilities

- Perform landscape construction tasks including planting, grading, mulching, sod and hardscape installation, and snow removal
- Operate hand tools, power tools, and small engine equipment safely
- Load and unload trucks, trailers, materials, and equipment
- Oversee construction of patios, walkways, decks, and landscape features
- Read and interpret landscape plans and job specifications



- Maintain clean, organized, and safe jobsites
- Communicate professionally with clients on-site
- Follow all company safety policies and PPE requirements
- Lead and supervise a crew of 1–3 employees
- Delegate daily tasks and monitor quality, safety, and productivity
- Plan labor, materials, and equipment to meet project timelines
- Complete daily reports and time tracking using the LMN Crew App
- Train and mentor crew members as needed

Qualifications

- Some landscape construction and leadership experience
- Ability to operate landscape and construction equipment safely
- Ability to read and follow landscape plans and directions
- Strong communication and time management skills
- Ability to work independently and as part of a team
- Physically able to lift 50–80 lbs and perform outdoor labor
- Valid driver's license with a safe driving record preferred
- Comfortable using a smartphone or mobile app for job reporting

Work Environment

- Outdoor work in all seasonal weather conditions
- Fast-paced, physically active job sites
- Regular work near trucks, trailers, and equipment
- Occasional weekend work as needed

Pay & Benefits

- \$22-30+ per hour depending on experience and responsibilities



- Paid Time Off accrued from date of hire (usable after 90 days) and paid holidays
- Professional development and advancement opportunities
- Simple IRA retirement plan eligibility after one year with match

Why Work With Turner Design Group?

We focus on doing landscape construction the right way — thoughtful design, proper installation, and long-term plant health. Our crews are respected, supported, and given opportunities to grow. If you're looking for more than just a job and want a career path in landscaping, we'd love to meet you.